

SGEU Health Providers Bargaining Update June 15, 2021



To: SGEU Health Provider Members

RE: Update on Issues – including information on how you can vote on your Collective Agreement

Changes to your Collective Agreement

Your SGEU Health Providers Negotiating Committee has reached a Memorandum of Agreement (MOA) with the Saskatchewan Association of Health Organizations INC. (SAHO). **All SGEU health provider members are entitled to vote on whether or not to ratify this MOA.**

As a result of long-standing discussions with SAHO and the Employer regarding a 10-year old unfair labour practice, the Negotiating Committee has completed negotiations on a resolution, which means each member employed as of May 18, 2021 will receive a lump sum payment of \$200.

The MOA includes:

- A change to the calculation of seniority from the current hours-based system to one based on hire date;
- A one-year extension to the Collective Agreement, which would see the contract expire on March 31, 2023; and
- An additional wage increase in the final year of the Collective Agreement.

Information Meetings and Voting will be held online in July

Virtual/online Information Sessions will be held to provide members with more details about the changes contained in the MOA, as follows:

Monday, July 5	11:00 a.m.	3:00 p.m.	7:00 p.m.
Wednesday, July 7	12:00 p.m.	5:00 p.m.	6:00 p.m.
Friday, July 9	10:00 a.m.	3:00 p.m.	
Tuesday, July 13	11:00 a.m.	3:00 p.m.	7:00 pm

Voting will take place online via an easy-to-use tool called Simply Voting, and will begin immediately after the first information session is completed. Voting will close at 5:00 p.m. on July 15, 2021.

IMPORTANT: In order to vote on the MOA, SGEU requires your email address. Please send your email address ASAP to pasupport@sgeu.org. Deadline for email voting registration is June 28, 2021.

Later this month, you will receive an email from SGEU, with the subject line “SGEU Health Providers Ratification Vote” – this email will contain a link to access the virtual Information Sessions as well as instructions and the link to *Simply Voting* so that you can cast your vote. Please keep an eye out for this email, including checking your junk/spam inbox so you don’t miss this important information.

SGEU Health Providers Negotiating Committee Changes

Negotiating Committee Chair Tracey Sauer was elected as SGEU President and Negotiating Committee Vice-Chair Diane Ralph was elected as 1st Vice President at the recent SGEU annual provincial convention.

As a result, elections for Acting Chair and Acting Vice-Chair of the Negotiating Committee were held on May 17, 2021, with the following results:

- Tanya Schmidt was elected as Acting Chair
- Sharri Laczko was elected as Acting Vice Chair

The Health Providers Negotiating Committee also welcomes Jennifer Curry as the new representative from the fKTHR.

We would like to thank Tracey and Diane for their commitment to the Health Providers Negotiating Committee and wish them well in their new leadership roles with our union.

Thank you and stay safe!

We would also like to thank all health provider members for continuing to provide high quality care to patients, residents and clients on a daily basis, especially as we continue to deal with the pressures of the COVID-19 pandemic. Please continue doing everything you can to keep yourself safe at work, in your community and at home.

If you have questions about any of the above issues or require further information or assistance, please contact a member of your Bargaining Committee.

To keep up-to-date about SGEU Health Providers information, please download our [SGEU Health Sector app](#), follow us on Facebook [@sgeuhealthproviders](#) or check out our website <https://www.sgeuhealthproviders.org/>.

In Solidarity,

SGEU Health Providers Negotiating Committee:

Tanya Schmidt, Acting Chair - tschmidt@sgeu.org

Sharri Laczko, Acting Vice-Chair - slaczko@sgeu.org

Jennifer Curry, member fKTHR

Ryan Favel, member fKYRHA

Wendy McPhail, member fMCRRHA

Danny Hind and Kim Nordmarken, Labour Relations Officers (LROs)